



Job Description for Assistant Wilderness Field Instructor

Summary

Reports to Program Director or designee and therapists; assists higher level field instructors and therapists to ensure field safety and client supervision; assists in providing direct care and teaching primitive living and outdoor skills to clients.

Essential Duties/Responsibilities

- Assists with supervision, provides safety guidance, and determines whereabouts of clients.
- May be responsible for monitoring day-to-day health and safety concerns such as physical health, hygiene, and food intake.
- May utilize and teach approved curriculum.
- Participates in delivering valuable experiences for growth and development for clients.
- May monitor and record client growth and development on a daily basis.
- Assists with demonstrating and teaching primitive living skills, use of field equipment, gear, and supplies necessary for successful participation in the program.
- May report efforts in weekly meetings with supervisors, clinicians, and other applicable staff.
- Communicates client progress with members of treatment team.

Educational/Licensing Requirements

Education or Equivalent Must be at least 21 years of age; high school diploma or GED required; experience in adventure/wilderness programs helpful.

Certificates/Licenses First aid and CPR required; EMT, WEMT, or WFR certification preferred; must have Crisis Prevention Institute’s NVCI or equivalent training in the last 12 months.

Commitment

One Year Commitment preferred for Full Time Employees
Seasonal and Part Time Positions also available

Compensation

Instructor Level	Hourly Rate / OT	Daily Wage	Shift Wage	# Shifts to Advance
Assistant w/o Degree or Experience	\$7.25 / \$10.88	\$145.00	\$2,175.00	3 Minimum
Assistant w/Degree or Relevant Experience	\$7.50 / \$11.25	\$150.00	\$2,250.00	3 Minimum
Assistant w/ Degree & Relevant Experience	\$8.00 / \$12.00	\$160.00	\$2,400.00	3 Minimum
Head w/o WFR	\$8.50 / \$12.75	\$170.00	\$2,550.00	8 Minimum

“Inspiring and guiding others to a place of self-discovery and personal resolve to achieve great success.”

Incentives

Additional .25/hour for qualified trainings not required by position
(Must be Approved by Administration)
Holiday Bonus \$250 if you work for Thanksgiving/Christmas Shift
Employee Referral Bonus - \$200 for field instructor upon completion of
6 weeks / 3 Shifts
\$250 Gear Stipend after 3 completed shifts
Gear for every Level
\$500 Bonus for 52 Weeks in the Field
Patagonia Jacket for 75 Weeks in the Field
\$1000 Bonus for 100 Weeks in the Field

Benefits

Health Insurance / Vision / Dental offered after trial period
Life Insurance
Employee Assistance Program

Knowledge, Skills, & Experience

Familiarity with relevant regulations; must be patient, innovative, a team player, detail oriented, able to handle multiple tasks, and be calm and competent in stressful/crisis situations; must maintain appropriate example to clients in all areas of personal conduct and appearance.

Physical Requirements

Carrying up to 60 pounds, reaching, bending, and climbing; mastery of primitive living skills and hiking great distances. Must pass a pre-employment physical.

Decision-Making Responsibilities

Exercises best judgment regarding the immediate physical health, safety, and welfare of participants; needs ability to judge when situations require immediate attention from a more senior-level staff member.

Level of Supervision

Given

Does not direct or supervise other employees.

Received

Works under immediate supervision and from detailed verbal and written instructions.

To Apply

[Application](#)

Email application and resume to ttelle@bluefirewilderness.com