



Job Description for Therapist

Summary

Reports to Clinical Director, Assistant Clinical Director and Executive Director; ensures that mental health treatment services are provided in a way that maximizes client independence and family empowerment; provides individual and group counseling services to assist individuals in achieving more effective personal, social, and educational development and adjustment.

Essential Duties/Responsibilities

- Provides individual, group, and family therapy.
- Participates in interdisciplinary treatment planning.
- Evaluates data to identify causes of problems of individuals and to determine advisability of counseling or may refer to other specialist or institutions.
- Conducts counseling or therapeutic interviews to assist individuals to gain insight into personal problems, define goals, and plan action reflecting interests, abilities, and needs.
- Provides occupational, educational, and other information to enable individuals to formulate realistic educational and vocational plans.
- Follows up results of counseling to determine reliability and validity of treatment used.
- Documents in medical record according to requirements of company and regulatory agencies.
- Provides crisis intervention consultation.
- May be required to provide a minimum number of hours weekly, as specified by superior or director.
- May teach various educational classes (parenting, domestic violence, anger management, etc.) and provide on-site therapy.
- Participates in program development and staff in-services.
- Performs administrative functions consistent with the needs of the program.
- Participates in scheduled meetings and trainings as required.
- Provides crisis intervention consultation.
- Supervises client care and ensures physical and emotional safety of each.
- Ensures the appropriate utilization and teaching of course curriculum.
- Conducts assigned therapeutic training of instructors.
- Conducts and directs program-specific experiential group activities as assigned.
- Participates in program evaluation, planning, and development.
- Provides appropriate communication with parents, educational consultants, and related professionals.

Educational/Licensing Requirements

Education or Equivalent Master's degree from accredited school in social work, psychology, counseling, or related field.

Certificates/Licenses Licensed LCSW or MFT (Milieu therapist work under a licensed therapist); first aid and CPR; must have Crisis Prevention Institute's NVCI or equivalent training in the past 12 months; valid driver's license also required.

Benefits

Health Insurance / Vision / Dental offered after trial period
Life Insurance
Employee Assistance Program

Level of Supervision**Given**

Supervises the work of field staff; may provide input for consideration in professional development and training; participates in evaluations of field instructor performance related to the clinical component of the program to assist in determining salary increases and promotions.

Received

Works under minimal supervision and relies on experience, knowledge, and judgment to plan and accomplish assigned goals; consults with higher levels of management on the more difficult and complex phases of work.

Knowledge, Skills, & Experience

Minimum of two years of experience with inpatient, outpatient, and/or mental health care; must have direct clinical and case management experience, group leadership experience, and knowledge regarding rehabilitation philosophy; strong clinical and interpersonal skills, ability to lead and direct work of others, and excellent written and verbal communication skills; intermediate level PC skills.

Physical Requirements

Carrying up to 60 pounds, reaching, bending, and climbing; physically capable with ATV's, snowmobiles, and 4-wheel drive vehicles; walking and hiking great distances likely.

Decision-Making Responsibilities

Includes best judgment regarding the immediate physical health, safety, and welfare of participants; coordinates outside care as needed; plans own time in carrying out assigned duties; conducts appropriate student assessments and follow-up recommendations; responsible for deciding treatment plans for clients, reacting decisively in emergency situations and crisis intervention.

To Apply**[Application](#)**

Email Resume and Application to ttelle@bluefirewilderness.com

This description is intended to describe the general nature and level of work being performed. It is not an exhaustive list of all duties, responsibilities, and requirements. Other functions may be assigned, and management retains the right to add to or change the duties and responsibilities at any time.