



Job Description for Head Wilderness Field Instructor

Summary

Reports to Program Director or designee and therapists; responsible for safety, supervision, and determining whereabouts of clients; provides direct care, teaches primitive living and outdoor skills, and delivers academic curriculum to assigned groups; directs activities and provides additional on-the-job training for lower-level field instructors.

Essential Duties/Responsibilities

- Supervises, provides safety guidance, and determines whereabouts of clients.
- Works with treatment team to fulfill specific needs for each client.
- Utilizes and teaches approved curriculum.
- Responsible for overseeing day-to-day health and safety concerns.
- Monitors and records client growth and development on a daily basis.
- Maintains appropriate example to clients in all areas of personal conduct and appearance.
- Demonstrates and teaches primitive-living skills, use of field equipment, gear, and supplies necessary for successful participation in the program.
- Operates as the designated lead for his/here group.
- Provides additional on-the-job training necessary for Field Instructor I's to perform duties.
- Provides additional client development through mentoring.
- Plans, supervises, and oversees client field location for the upcoming week in collaboration with therapist and Field Director.
- May report efforts in meetings with supervisors, clinicians, and other applicable program staff.
- Responsible for distributing client medications.
- Communicates client progress with members of treatment team.
- Responsible for a group of clients on shift.
- Facilitates and administers all elements of the program, including graduation and family workshops, in a safe manner during adverse conditions.
- Participates, as required, in management meetings, strategic planning sessions, and serves as a major resource for program and field staff growth and development.
- Acts as "in-the-field" administrator, monitoring the group and field staff's compliance with state and program guidelines, providing documentation and disciplinary review.
- May be required to serve on the emergency response team.

Educational/Licensing Requirements

Education or Equivalent Must be at least 21 years of age; at least 6 weeks of experience as a field instructor in an adventure/wilderness program; high school diploma or GED required (college-level courses in a related field preferred).

Certificates/Licenses First aid and CPR required; also EMT, WEMT, or WFR certification; current driver's license required; must have Crisis Prevention Institute's NVCI or equivalent training in the last 12 months.

Commitment

One year commitment preferred for full time

Compensation

Instructor Level	Hourly Rate / OT	Daily Wage	Shift Wage	# Shifts to Advance
Head w/o WFR	\$8.50 / \$12.75	\$170.00	\$2,550.00	8 Minimum
Head w/ WFR	\$9.00 / \$13.50	\$180.00	\$2,700.00	8 Minimum
Senior w/o 1 Cert	\$9.50 / \$14.25	\$190.00	\$2,850.00	8 Minimum
Senior w/ 1 Cert	\$10.00 / \$15.00	\$200.00	\$3,000.00	8 Minimum

Incentives

Additional .25/hour for qualified trainings not required by position
(Must be Approved by Administration)
Holiday Bonus \$250 if you work for Thanksgiving/Christmas Shift
Employee Referral Bonus - \$200 for field instructor upon completion of
6 weeks / 3 Shifts
\$250 Gear Stipend after 3 completed shifts
Gear for every Level
\$500 Bonus for 52 Weeks in the Field
Patagonia Jacket for 75 Weeks in the Field
\$1000 Bonus for 100 Weeks in the Field

Benefits

Health Insurance / Vision / Dental offered after trial period
Life Insurance
Employee Assistance Program

Level of Supervision

Given

Orients, trains, assigns and reviews work of Field Instructor I as a
“designated lead.”

Received

Works under minimal supervision and relies on experience and
judgment to plan and accomplish assigned goals; consults with higher
levels of management on the more difficult and complex phases of
work.

Knowledge, Skills, & Experience

Thorough working knowledge of relevant regulations; must be patient,
innovative, a team player, detail oriented, able to handle multiple tasks,
and remain calm and competent in stressful/crisis situations; must
maintain appropriate example to clients in all areas of personal conduct
and appearance; must display leadership and supervisory qualities.

Physical Requirements

Carrying up to 60 pounds, reaching, bending, and climbing; mastery of
primitive living and outdoor skills; able to hike great distances.

Decision-Making Responsibilities

Exercises best judgment regarding the immediate physical health,
safety, and welfare of participants; makes decisions regarding
scheduling activities and outside care as needed; needs to be able to
make sound decisions quickly during emergency situations and judge
when situations require immediate attention from a more senior-level
staff member.

To Apply

[Application](#)

Email Resume and Application to ttelle@bluefirewilderness.com